



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

SINCE 1867

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
फोन : (91) (033) 2222-5329 / 5314 / 5209
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CIN : L15492WB1924GOI004835

Date: 30th March, 2022

Ref: SECY/Stock Exchange/2022

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Subject: **Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) - Extension of additional charge of the post of Director (Manufacturing Businesses) entrusted upon Shri Adika Ratna Sekhar (DIN: 08053637), Chairman and Managing Director and Director (Human Resource & Corporate Affairs) (additional charge) of the Company**

Further to our intimation dated 6th August, 2021, please note that in furtherance to letter bearing reference no. CA-31024/4/2019-PNG(32795) dated 24th March, 2022 received from the Ministry of Petroleum & Natural Gas, Government of India and in line with recommendation of Nomination and Remuneration Committee, the Board at its Meeting held on 30th March, 2022 has, *inter-alia*, approved the extension of the additional charge of the post of Director (Manufacturing Businesses) of Balmer Lawrie & Co. Ltd. entrusted upon Shri Adika Ratna Sekhar, DIN: 08053637, Chairman and Managing Director and Director (Human Resource & Corporate Affairs) (additional charge) for a further period of six months with effect from 16th March, 2022, or till the appointment of a regular incumbent to the post, or until further orders, whichever is the earliest.

The profile of Shri Adika Ratna Sekhar and other details are attached as **Annexure A**.

The meeting of the Board of Directors commenced at 01:00 p.m. and concluded at 02:20 p.m.

Thanking You,

Yours faithfully,

For Balmer Lawrie & Co. Ltd.

कविता भविसर

Kavita Bhavsar
Company Secretary

Enclosed: as above

Annexure A

The brief profile of Shri Adika Ratna Sekhar and other details of him are as under:

Shri Adika Ratna Sekhar is a Master of Social Work with specialization in Personnel Management, Industrial Relations & Labour Welfare from Osmania University. Shri Adika Ratna Sekhar has held leadership positions in HR function in leading organisations pan India for over a decade viz. Tata Projects, Ramky Group and GMR Hyderabad International Airport Limited. Currently, he is holding the position of Chairman & Managing Director, additional charge of Director (Manufacturing Businesses) and additional charge of Director (Human Resource & Corporate Affairs) of Balmer Lawrie & Co. Ltd. He has over 34 years of experience in leading multicultural organizations in Human Resources Management, Industrial Relations and Administration with hands on experience in Talent Acquisition, Talent Management, Organisational Development, Learning & Development and change Management initiatives, 360 degree leadership development program, Career and Performance Management Systems and Performance counselling.

Shri Adika Ratna Sekhar also holds the additional charge of Managing Director on the Board of Biecco Lawrie Limited, a CPSE under the Ministry of Petroleum and Natural Gas.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 and Circular no. NSE/CML/2018/24 dated 20th June, 2018 issued by BSE Ltd. and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14th June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Shri Adika Ratna Sekhar, DIN: 08053637 is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Shri Adika Ratna Sekhar does not have any inter-se relationship with other directors of the Company.